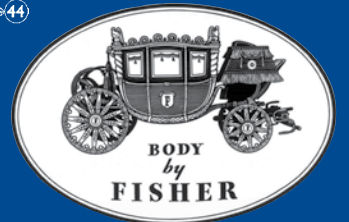




United Auto Workers

LOCAL 598 EYE OPENER



Home of the Original Fisher 2 Sit-Downers

VOLUME 43 ISSUE 7

www.uawlocal598.org

JULY 2024

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UAW PROPERTY – ILLEGAL TO DUPLICATE
USPS Publication #110-770

COUNTDOWN CLOCK HAS STARTED

by Debi Kirchner, Education Committee

“The labor movement is the voice of the working class, and we must be heard.”
— WALTER P. REUTHER

On July 2, 1964, U.S. President Lyndon Johnson signed the Civil Rights Act, and sixty years ago that would not have been possible without the support of organized labor and especially the UAW. The UAW has a long history of fighting for the working and civil rights of its members. At that time in history, the country was once again very divided. There was much opposition to the idea of racial equality.

President Walter Reuther and the UAW championed anti-discrimination laws, by funding the March on Washington of 1963 and by lobbying for the Civil Rights Act of 1964. The year before, Reuther, Dr. Martin Luther King, Jr. and Rev. C.L. Franklin led 125,000 marchers down Woodward Avenue in Detroit. King had been given office space in Solidarity House, where he starting writing his “*I Have A Dream*” speech, and he read it for the first time that night at Cobo Hall. The passage of the Civil Rights Act began to make a difference in the lives of not only UAW workers, but Americans everywhere.

It wasn’t only the International Union who fought for fair treatment for all citizens. At the local level, workers also fought. The nation found that it took more than the passage of a bill to change the way people thought. In Flint, with its large UAW membership, there was a push for diversity and Floyd McCree became the the first black mayor of a major city in 1966.

Although the workers in the plants had protections to ensure fair treatment, and the city was making strides in electing and appointing African-Americans in influential positions, the city itself was very segregated due to discriminatory housing practices that were common at that time.

The need for an open housing ordinance, a law that would prohibit people from refusing to sell homes to someone because of the color of their skin, became a big issue. When the city commission refused to pass it, the mayor resigned in protest



(L-R) UAW President Walter Reuther, Rev. C.L. Franklin and Dr. Martin Luther King, Jr. at the March on Washington, D.C.

and soon after that a ten-day, sleep-in protest began on the lawn of city hall. Many union members, including those from Local 598, participated. The sit-in ended in the largest civil rights demonstrations in city history. The law was reintroduced, the mayor returned, and in 1968 Flint became the first U.S. city to pass a fair housing ordinance. Other cities across the country followed soon after. Without the involvement and support of the UAW members in Flint, this may never have happened.

The UAW and its members are still fighting for justice and equality. In the last several years, there has been an effort to roll back many of the civil and other rights we fought for. We have seen some of those efforts succeed. Once again, we are a country divided. How we deal with civil rights, human rights and women’s rights will be determined by the outcome of the 2024 elections.

We have seen what we can do when we work together and what happens when we don’t. Reuther believed that the power of people united is stronger than any force that tries to oppress them, and that our greatest weapon against injustice is collective action.

The countdown clock has started, we have about 100 days to educate ourselves and then to show up and use our collective power at the ballot box...*Let’s do this!*



Candidates Must Serve Our Interests

*Summer is going by so fast.
I wish it never had to end.
I hope everyone is finding
time to enjoy family and
summer activities amongst
our busy work schedules.*

STEPHANIE RILEY

LOCAL 598 PRESIDENT'S REPORT

Greetings Union Family,

We have been very busy at the hall planning and preparing for all of the summer events. Thank you to the volunteers and everyone who came out to the Car Cruise and Soberfest. A great time was had by all.

It's been good to see the volunteers who have shown up for our recent events. Volunteering is a great way to become involved in our Local Union. You don't have to commit to the entire day at the event. We always need help with set-up and clean-up, too. Let me know if you are looking for volunteer opportunities.

Today, as I write this article, we have learned that President Biden is dropping out of the race, and will no longer be the Democrat candidate in the 2024 election. This unexpected decision has left the Democratic Party scrambling to nominate a new candidate, while United Auto Workers rank and file members struggle with the challenge of choosing a candidate who will best serve their interests.

As the race heats up, UAW members are carefully considering which candidate will have the interests of the working class. Our leadership emphasizes the importance of selecting a candidate who understands and addresses the specific needs of auto workers and the broader labor force. Our priority now is to evaluate the candidates based on their commitment to policies that protect and uplift the working class.

It's essential to closely follow the candidates' policies on labor rights and workers' issues. I pray we nominate and elect that candidate.

Godspeed, UAW Family!

Stephanie Riley



As a result of membership action, our regular **JUNE, JULY & AUGUST** Membership Meetings will be combined for a **SPECIAL MEETING** to be held **September 15th • 2:00 PM**



THE DEADLINE for materials to be included in the **AUGUST** issue of the **EYE OPENER** is **AUGUST 12, 2024**.

Region 1-D Women's Council Ruben Burks Scholarship

The UAW Region 1-D Women's Council is a unified women's labor group working to promote the union and union ideas in the community. We also encourage women to continue their education by proudly sponsoring yearly college scholarships, in the name of our founder Ruben Burks, for women furthering their education. Brother Ruben Burks, retired UAW Secretary Treasurer and former Region 1-D Director, recognized the need for education for our young people. To honor our mentor, the council is sponsoring the Ruben Burks Scholarship and is proud to celebrate giving scholarships since 2003.



Applicants must meet the following criteria:

- Women between the ages 17-35
- Complete application form
- Proof of college/University acceptance
- Grade point average 3.00 or better (*official transcript required*)
- Two letters of recommendation (academic/professional)
- Attach personal statement or essay including your educational goal explaining your goals and why you deserve the scholarship
- Community service and/or volunteerism (*document required*)
- Please submit photo for program

Deadline for scholarship application is August 15, 2024.
Applications received after that date will not be considered.

Please mail application and supporting documentation to:

UAW REGION 1D Women's Council
1940 W. Atherton Road, Flint, MI 48507

2024 RUBEN BURKS SCHOLARSHIP APPLICATION

Name: _____

Address: _____

City/State/Zip: _____

Date of birth: _____

Phone Number: _____

Email: _____

College/University: _____

Major: _____

Year of Attendance: _____

Attending Full Time: _____ Part Time: _____

G.P.A. (transcript required): _____

List Extracurricular activities/Community Involvement/Volunteerism: _____

Attach biographical (background) information and educational goal (please limit to 300 words)

REMINDER

DEADLINE for scholarship application is **August 15, 2024**. Applications received after that date will not be considered.

Applicants must submit:

- Complete application form
- Attach Personal Statement or Essay include your educational goal explaining your goals and why you deserve the scholarship
- Proof of college/university acceptance
- Provide most recent school official transcript
- Two letters of recommendation
- Documentation of community service and/or volunteerism
- Photo

SHOP CHAIRMAN REPORT

by Eric Welter



for the United Way Ramp Program, which will provide freedom to a large number of homebound people.

One of the biggest issues in the plant right now is team leader availability. We had the best in the company under the Every Saturday

Agreement nearly 100% all the time. The plant is under tremendous budget pressure and is not asking for overtime to cover casual absences.

I have been in discussion about this issue and they just point at people not coming to work. I told them that attendance is nothing new and they have the resources to cover. They are just not asking.

The company is currently gathering

data and will start tracking TL availability daily. I will get this improved, probably not as good as it was, but certainly to a level that the people can be properly supported.

The final transition of the former LOC will be complete August 5th. The company combined a number of the sequencing jobs, eliminating job ownership for a number of the former LOC employees, so only a couple will be able to follow their jobs. Those new jobs have been posted to the trim team and those people awarded the jobs will be trained shortly.

There were a few material jobs for a shift that will transition from the LOC to the material department. Even though the members have a right to follow those jobs, consistent with our local agreement, they were given a choice and only the 2nd shift

employees followed. We will be posting those to the material members and bringing in Special Apps to backfill.

On August 5th, the former LOC employees are no longer the former LOC employees. They are the same as everyone else in their department. They have rights to overtime, job posting, special application to transfer, shift preference, and they can bump or be bumped accordingly.

The chassis 4/5 expansion went pretty well. The new area is open, well-lit and flat. The next steps involve moving the motor set into that area. We will be running the conveyor from motor up to the second floor eliminating the overhead caged conveyor.

\$17,000 Raised for Ramp Program

I would like to recognize and thank Nick Dekalita, Randy Hamilton and Rick Hager for setting up and running the UAW Region 1D American Muscle Cruise and Car Show. This was a great event with 209 vehicles registered and a ton of people in attendance. It had judging contests, a band playing, and a burn-out contest, lots of fun for everyone. Best of all, the event raised \$17,000

Local 598/Local 659
Local 1811/Local 699/Local 599
Local 7 Zone 4

UAW REGION 1-D
UAW
Presented by
AMERICAN MUSCLE CRUISE & Car Show
FLINT ASSEMBLY
gm

Thank you all for attending this years Car Show and making it such a success!

With your help we raised over \$17,000.00

For United Way Ramp Programs in Genesee, Saginaw and Monroe Counties.

On behalf of the American Muscle Cruise & Car Show organizing team, thank you to all the volunteers and participants who came out and stepped up to help with Registration, 50/50, Information Booth, Photography, DJ Services and countless other tasks necessary to hold an event like this. We would also like to send a Special Thank You to the entire Birch Run Speedway and Event Center Staff, without their help we would never have been able to pull this off.

-Nick Dekalita, Randy Hamilton, Rick Hager & Teresa McGinnis

UAW on Presidential Race

Today, the United Auto Workers thanks President Joe Biden for his incredible term of service, and the leadership he has shown in putting country before self, once again, in passing the torch to a new generation.

Joe Biden made history by joining us on our picket line last September and has stood shoulder to shoulder with the working class throughout his term in office. Vice President Kamala Harris walked the picket line with us in 2019, and along with President Biden has brought work and jobs back to communities like Lordstown, Ohio, and Belvidere, Illinois. That's the legacy President Biden leaves, and that's the work we will continue to build on as a union. While Donald Trump lies about rebuilding the auto industry, the fact is that while he was in office, autoworkers in Lordstown were left for dead by GM in 2019 while he said and did nothing.

The path forward is clear: we will defeat Donald Trump and his billionaire agenda and elect a champion for the working class to the highest office in this country. We will speak truth to power about the issues that matter to the working class: a living wage, decent healthcare, a dignified retirement, and taking our lives and our time back. And we will Stand Up for our members and the whole working class in the fight for economic and social justice on and off the job.

FINANCIAL SEC'Y-TREAS REPORT

by Chad Fabbro



UNITY

A lot is going on in the world right now. We are in for a crazy time as we head into fall, with so much going on in politics. Make sure to remember that we are all on the same team and we are all Americans. So, when you disagree with someone's views, it's important to remember that policies affect everyone's table a little differently, but that's what makes this country a good place to live. We are allowed to have a different opinion than others, but we shouldn't be mad at each other because we don't share the same vision.

Financially, our Local is in very good shape. We are consistently investing in education with the members, while still having the opportunity to give back to our community.

Soberfest was held last weekend (July 21st) at Union City Fields. I would like to thank each and every one who made that day so special. A lot of work goes into these events. EAP reps, the M.O.S.T. Group, and all the volunteers who showed

up to celebrate sobriety, I applaud your ongoing dedication to helping others! You are truly making a difference.

Also, I would like to thank Nick DeKalita and Chris Ridley for the work they do with United Way's ramp program. This program truly helps so many people who can't get in and out of their houses without assistance.

Nick and Randy Hamilton organized the UAW/United Way Car Show on July 13th to raise money to help fund this program. The event turned out great. Thank you to everyone who helped make this happen. They said it was the biggest turnout they ever had!

Enjoy what time we have left of this summer. It will be fall before we know it!

President Stephanie Riley
Vice President..... John Jackson III
Recording Secretary Judy Mosier
Financial Secretary..... Chad Fabbro
Guide..... Twanna Q. Coleman
Trustee..... Melissa Bowen
Trustee..... Corissa Carter
Trustee..... David V. Garcia
Sergeant-At-Arms..... Randy Frost
Retiree Chapter Chair..... Janet Woodson

DISTRICT COMMITTEE / ALTERNATES

Ben Dunlop / Alex Perry
 Sean Meachem / Chad Boyce
 Shane Herriman / Bo Browning
 D'Andre Jackson / Stan Cherwinski
 Brian Shick / Jo Anna Batson-Escamilla
 Dana Waider / Joe Berriman
 Bryan Ventrone / Stan Dulaney
 Jon Galant / Wendy Ignash
 DeWayne Tippit / Mike Bukovchik
 Aaron McAlister / Jim Hazell
 Jeremy Switzer / Antonio Dee Pritchett
 Kevin Smiley / Marcus Hunt
 Bob Scott / Maurice Purches
 William McIntosh / Jaccob Kohn
 Mike Kocsis / Shane Balcer

SHOP COMMITTEE CHAIRMAN

Eric Welter

SHOP COMMITTEE-AT-LARGE

Leroy Shinabarger, Nick Dekalita, Joe Dontje

SHOP COMMITTEE (DISTRICT)

Shane Herriman, D'Andre Jackson, Sean Meachem

ARAMARK BARGAINING COMMITTEE – DISTRICT COMMITTEE

JaShanti Walker, Sr. and Orlandis McNeal Alternate Edward Menzel

GM SUBSYSTEMS MANUFACTURING, LLC UNIT

Bargaining Committee Chair Takeisha Hillard..... Alterate Phillip Pruitt

BEACON O&M BARGAINING COMMITTEE

District Committeeperson Mark Leineke.....Alternate Mike Harrell

M.P.S. BARGAINING COMMITTEE – DISTRICT COMMITTEE

Tasha Wynne.....Alternate Kristine Momany

Adan Donias

John WinelandAlternate Damon Harrison

ADAPT REPRESENTATIVE..... Denise Denam, Rick Hager

CIVIL RIGHTS COMMITTEE..... Rosalyn Morse

LOCAL 598 BENEFIT REPRESENTATIVES Cindy McLean, Chris Dungerow,

Adam Prieur, Archie McGrath, Hans Smith

HEALTH & SAFETY REPRESENTATIVES..... Mike Dankert, Mark Turner, Doug Culhane

WORK & FAMILY REPRESENTATIVES Jayne Atwell, Cheryl Dawson, George Washington

EYE OPENER EDITOR.....Debi Kirchner

POLICY OF THE EYE OPENER

TO OUR READERS: The EYE OPENER is the voice of our Local and International Union. This is our vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper, we explain Union policies and show how your dues are spent. The paper is also the voice of the members. We welcome articles from UAW members and stories about members. While we welcome your contributions, we ask that they be constructive. At no time will the editorial staff tolerate any defamatory remarks regarding any person or persons. We reserve the right to reply to those who seem to reflect a misunderstanding of the Union and its policies and to edit any article for clarity and length.

Opinions reflected in signed articles in the EYE OPENER do not necessarily represent the position or opinions of Local 598. Published monthly by UAW Local 598, G-3293 Van Slyke Road, Flint, MI 48507. Phone: 238-4605.

POSTMASTER: All Form 3579's for the EYE OPENER, are to be forwarded to the EYE OPENER, UAW Local 598, G-3293 Van Slyke Rd., Flint, MI 48507. Periodicals Postage Paid at Flint, Michigan. **Annual subscription \$1.70 for members only; retirees \$1.00.**

UAW FORD-GENERAL MOTORS-STELLANTIS LEGAL SERVICES PLAN

It's Your Benefit!



WHO Eligible active workers, retirees, spouses of eligible active and retired members, and some surviving spouses of UAW, STELLANTIS, FORD and GENERAL MOTORS

WHAT Covered legal services for wills and trusts, powers of attorney, deeds, uncontested family matters, residential real estate matters, credit reporting problems, consumer contracts and legal advice for traffic matters and Medicare, Medicaid, and Social Security questions.

AND MORE – Low-Cost Referrals

- ✓ Low-Cost referrals (paid by the member) to private attorneys who have a contract with the Legal Services Plan to represent eligible members at reduced rates for personal litigation matters, including probate, guardianships, contested domestic matters, residential real estate litigation, consumer litigation, bankruptcy and more.

TO USE YOUR BENEFIT, CALL US
(800) 482-7700

or write to: clientcomments@uawlsp.com

A case intake specialist will verify your eligibility, explain the coverage available for your matter and refer you to an attorney.

WE EMPHASIZE SERVICE BY TELEPHONE AND EMAIL.

This benefit was first bargained for you by your Union in the 2015 FCA, Ford, and GM national negotiations, improved in the 2019 bargaining as to eligibility and coverage, and further improved in the 2023 bargaining.



SOBER 2024 FEST *of Recovery*

The 30th Annual celebration of SOBERFEST was a great success. The MOST group thanks all who attended, played in our softball tournament and especially all of the volunteers without whom this event could not have happened.



A Special Thank You

to the Local 598 membership who voted to help sponsor this event.



Photos provided by Melissa Bowen and Tara Claxton-Johnson

ADOPT-A-HIGHWAY



Photos courtesy of
598 President Stephanie Riley



Our **COMMUNITY SERVICE COMMITTEE**, along with volunteers, showed up on a very hot Sunday afternoon to clean up the section of highway off US 23 that the committee adopted several years ago. Local 598 members stepping up once again for our community! Look for your opportunity to volunteer soon.



Recently, past president **RYAN BUCHALSKI** received an official **“Special Tribute”** proclamation, signed by Governor Whitmer and area legislators for his 30 years of service to the UAW and our community. **Congratulations, Ryan!**

WAYNE STATE UNIVERSITY

LABOR SCHOOL AND LABOR ACADEMY



Time to Register

Labor School
Fall term

Labor History
Your Rights in the Workplace
Grievance Handling
The State of Labor

Winter term

Collective Bargaining
Leadership Skills
Power and Politics
Economics for Workers
Leading Diverse Organization
Building the Union

Labor Academy
Fall term

Transformational Leadership
Strategic Planning.

Winter term

Media Matters
Advanced Grievance Handling
Powerful Presentations

REGISTER-USE QR CODE



Questions:
laborschool@wayne.edu or
313-577-2191

Newly Certified LUDL



MICHELLE GIORGIS (second from left), a member of our Local 598 Education Committee, recently completed an intensive training program that certified her as an UAW Local Union Discussion Leader (LUDL). Each year, Region Directors throughout the UAW choose members they believe show leadership and training skills to enter this program. Certified LUDL instructors then can be used for member training throughout the UAW when needed.

One of four members chosen by Region 1D Director Steve Dawes for the 2024 training, she was certified just prior to the Family Scholarship session to be one of the instructors.

Congratulations to Michelle for the recognition of her hard work and dedication to the education of our membership. Local 598 is lucky to now have three certified LUDL instructors. Becky Haughey and Lori Welch have completed the program in previous years.

598-sponsored Flint's Soap Box Derby Entry Wins First Place

RYAN SWIECA, racing a soap box car sponsored by UAW Local 598, was the winner of the fourth annual Flint Soap Box Derby on Saturday, June 1! As a community tradition that was restored in 2019 by the Cronin Family, the Flint Soap Box Derby was held at Chevy Commons. Since 2019, UAW Local 598 has remained a committed and energetic sponsor of the youth program that provides hands-on STEM learning in a collaborative environment that builds community partnership.

The 2024 Flint Soap Box Derby honored the City of Flint's spirit of community and began preparations for future racing at a restored Cronin Derby Downs. The June 1st race day brought out excited racers, teams, and spectators to witness the motorless event that has an impressive legacy across the City of Flint.

"Local 598 has been an incredible sponsor since our beginning five years ago, and we are thrilled that they're in victory lane this year," said Kevin Cronin, President and CEO of the Flint Soap Box Derby. "We are thrilled for Ryan and his family on his victory, and grateful Local 598 will be represented at this year's All-American Soap Box Derby!"

As the winner, Ryan now advances to the 86th FirstEnergy All-American Soap Box Derby Race Week from July 14-20 in Akron, Ohio. Once there, Ryan and his UAW Local 598 car will race against participants from around the country as well as from Germany, Japan, Canada, and Mexico.



Eighteen soap box derby cars built by students in the area competed for a chance to race at the 2024 All-American Soap Box Derby in Akron, Ohio this past June.

Flint hosted its first Soap Box Derby in 1936 on Cadillac St, before moving to the newly constructed Cronin Derby Downs in 1969. Soap Box Racing returned to Flint in 2019 after a multi-decade absence, and the annual race is now one component of a larger program that provides hands-on STEM learning in a collaborative environment that builds community partnership.

This year's race included participants from Freeman Elementary, Beecher High School, Dailey Elementary School in Beecher, Bendle Middle School, St. John Vianney Catholic School, Swartz Creek Middle School, Springview Elementary School, Flushing Middle School, McGrath Elementary School, Holy Family Catholic School, Keep Genesee County Beautiful, and the Girl Scouts

of Southeast Michigan.

In advance of Saturday's race, community participants took part in a series of building workshops on Saturdays throughout April and May. During these workshops, participants collaboratively built their vehicles alongside skilled volunteers and event sponsors.

Now in its fifth year, the Flint Soap Box Derby is poised for substantial growth over the next two years. On June 18, 2024, the Flint City Council approved work to restore Cronin Derby Downs, the area's only permanent soap box racing track behind Flint Southwestern. Once restored, the Flint Soap Box Derby will provide multi-purpose community programming – including significantly more race events for the community.

Congratulations to the winners!



With sponsors like UAW Local 598, more kids are able to participate every year in this community tradition that originally started in 1938 and was renewed in 2019.

The Community Service Committees of UAW Local 598 and UAW Local 659 Invite You to

Community Giveback

WEDNESDAY, JULY 31, 2024 10AM - 1PM
 4121 MARTIN LUTHER KING AVE., FLINT 48505
 (Flint Development Center)

**FOOD DISTRIBUTION
 BACKPACK GIVEAWAY
 AND MORE....**

SUPPORTED BY:

- Food Bank of Eastern Michigan
- Genesee County CLUW
- Health Alliance Plan (HAP)
- UAW Region 1D Women's Council
- UAW Local 651

Your purchases at the recent in-plant Bake Sale helped to fund this event!

SUPERMAJORITY PARTNERSHIP with UAW Women



During the shutdown, I received a notification on my watch, stating that I had no more events, and my day was clear. I found that amusing. Like most adults, I keep a pretty busy calendar, so it seems even my watch was surprised. Whether you spent the time off packed with fun-filled days or were able to take advantage of some much-needed relaxation, we hope everyone had a great and safe holiday.

On Sunday, June 30th, the UAW Women's Department held a new partnership announcement with *Supermajority* at UAW Region 1 in Warren. The afternoon was filled with sisterhood, mingling, and political action. We heard from guest speakers, such as: CLUW President Elise Bryant, Tashawna Gill, lead program manager for *Supermajority Michigan*, and UAW Region 1 Director LaShawn English.



LaShawn English
UAW Womens Department Director,
UAW Region 1 Director

BY
**MELISSA
BOWEN**

Supermajority and UAW women are dedicated to increasing women's political power, mobilizing, and taking action on Superwomen Wednesdays. The focus is on safety in regard to intimidation and violence at home or in the workplace, bodily autonomy, pay inequality, and having a voice within our government. These goals can be accomplished by encouraging people to vote. You can find out more information on how to get involved at www.supermajority.com.

Voting will begin on Monday, July 15th at Noon and polls will be open until Friday, August 2nd at Noon



SCAN ME

The person with the most votes will win a pair of weekend passes to the Flint Tattoo City Convention at Dort Financial Center



All proceeds go to:



MAKING STRIDES
Against Breast Cancer

Friday, Aug. 9th 2pm - 11pm Saturday, Aug. 10th 11am - 11pm

Sunday, Aug. 11th 11am - 8pm



The UAW Local 598 Women's Committee has been busy with our tattoo contest, and we raised \$200 for *Making Strides Against Breast Cancer*. We requested members to donate a \$10 entry fee for the submitting of their tattoo. We have a website for voting that will be open until Friday, August 2nd at noon. The person's tattoo with the most votes will win a pair of weekend passes to the Flint Tattoo City Convention at Dort Financial Events Center, August 9th to the 11th.

The Women's Committee will also be hosting a *Painting with a Twist* in Fenton on Saturday, August 17th at 2pm. It's \$39 per person and you can pre-register online with the password: *PARTY*. We always have a great time, so please join us for this event!

PAINTING WITH A *Twist*

Join your UAW local 598 Women's Committee as we Paint

Saturday, August 17, 2024

2pm-4pm • \$39 per person

Register today!

<https://www.paintingwithatwist.com/studio/fenton/event/3743985/>

Passcode: PARTY

17155 Silver Pkwy Fenton, MI 48430 • Located in Silver Pointe shopping mall!

EDUCATION COMMITTEE

by Becky Haughey, Education Committee



STOP! Don't Answer That Without Representation

You wouldn't go to court without consulting a lawyer, right? So why would you answer questions your Supervisor is pulling you aside to ask you that could get you disciplined or terminated without your Committee Representative being present?

You need to invoke your Weingarten Rights!

Perhaps you are not familiar with your Weingarten Rights. Here is a quick rundown on those rights and how they came about. The U.S. Supreme Court ruled, in 1975, in the case of *NLRB vs J. Weingarten, Inc.*, that workers have the right to representation during an interview that may result in discipline or terminations.

This case came to court in 1972 when J. Weingarten, Inc. operated a chain of food outlets and some of their establishments had food counters and some were lobby food operations. As a Weingarten sales person, Leura Collins was accused of taking cash from the register. A company investigator did undercover surveillance, unknown to the store manager, for 2 days and found no wrong doing, which he reported to the store manager.

The store manager then said a coworker claimed Collins had not paid

full price for a chicken dinner she had purchased for her lunch. When they sat her down for an interview, Collins requested her union representative, which they refused. They continued, preparing a statement for her to sign stating that she owed \$160 for all the lunches she had taken for free, but she refused to sign it.

The investigation into this case determined that all employees were partaking in free lunch, including the store manager, because they were not informed that they were not allowed a free lunch. They asked Collins to not say anything about the interview to anyone. Collins informed her Union Rep afterward and an unfair labor practice was filed with the NLRB.

If you are subjected to an investigatory interview which could result in being disciplined, invoke your Weingarten Rights! Here's how you do it:

State or read this: *"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union Representative, Officer or Steward be present at this meeting. Without representation, I choose not to answer any questions."*

Or very simply... *"I will not talk to you about this without my Committee*

Rep present. Place a call," and then stop talking about it.

By doing this, your Supervisor has three options: 1. Stop the interview immediately until your Union Rep is present; 2. Terminate the interview immediately; or 3. Ask employee if they want to proceed without their Union Rep present. If your Supervisor continues with the interview after you have requested your Union Rep, then they are in violation of the National Labor Relations Act, Section 7, and charges should be filed for an unfair labor practice.

Employers are not required to advise employees of their right to representation and third parties may not make the request on your behalf.

You should invoke your Weingarten Rights before answering any questions if you fear discipline or termination. Remember, what you say to your Supervisor beforehand may make it difficult to keep you from discipline. Speak to your Union Rep first to ensure your rights are protected.

Remember, Weingarten Rights apply only to investigatory interviews. Your Supervisor is permitted to ask questions regarding how to do your job. That isn't investigatory. If you feel at any time that questioning has changed to potentially a discipline or termination path, then you can still invoke your Weingarten Rights, but it's best to do in the beginning of the interview with your Supervisor.



LEGAL SERVICES FOR LOCAL 598 MEMBERS

MONDAY

Richard Wagner 810.820.9111
Doud, Smith & Wagner,
Attorneys & Counselors
 1:00 p.m. - 3:30 p.m.

THURSDAY

John Chowning 810.695.2110
Chowning & Edgard, P.C.
 12:30 p.m. - 2:00 p.m.

TUESDAY

Robert MacDonald 810.234-2204
MacDonald & MacDonald, PLLC
 2:00 p.m. - 3:30 p.m.

FRIDAY

Neal Wilensky 810.606.0410
Kaechele & Wilensky, P.C.
 9:00 a.m. - 11:00 a.m.

IN MEMORIAM

The Officers, Representatives and members of Local 598 extend their deepest sympathy to the family and friends of these deceased members.

- | | |
|---------------------------|----------------------------|
| John Rickman (Retired) | Rosie Dantzler (Retired) |
| Donald Jackett (Retired) | Arthur Gutierrez (Retired) |
| Samuel Nichols (Retired) | James Bocek (Retired) |
| Gerald Smithers (Retired) | George D. Woods (Retired) |
| Michael Burch (Retired) | Kyong Loy (Retired) |
| Dallas Forbes (Retired) | Lisa Carr (Retired) |
| | Troy Howard (Active) |



Former Local 598 member and area legislator dies suddenly

TIM SNELLER (at left in above photo) was always proud of the time he was a Local 598 member after he left to serve the citizens of Michigan, and was a frequent visitor to our Union Hall. "He was a good friend, not only personally, but to the membership of Local 598," said past president Ryan Buchalski. "I remember during the COVID crisis, when our members were having trouble getting their unemployment, he got personally involved assigning his staff to help cut through the red tape. He not only made sure his constituents were taken care of, but forwarded names to representatives in other districts so they could get involved for their people as well."

Sneller, a Burton Democrat who spent more than three decades working in the Legislature, left his position in the House because of term limits in 2022. He was running this year in the 68th District (Davison area) and had a good chance to be successful. Tim will be missed.

RETIREES CHAPTER update

JANET WOODSON, Retiree Chair



Summertime Activities

I hope everyone is enjoying their summer break. Our Great Lakes Loon's game and Casino trip were a success. We had a great turnout, and I could tell everyone had a good time. The day of the Detroit Tigers game was a hot one, but the Detroit Tigers won in extra innings with a score of 11-9!

The Detroit Princess Lunch Cruise is on August 15. The cost is \$45 for members, \$55 for non-members. We currently have 11 members signed up and our deadline is August 5th.

Our annual 598 Retiree Golf Outing will be this August 16th, and registration goes until July 31, 2024. You can stop by the front office at the Local or send in the registration form at the Union Hall. We're looking forward to a wonderful time and praying for sunny and clear conditions for our outing.

To all of the recent retirees and spouses, please join us. Your Retired Members Board is so looking forward to meeting and spending the day with you. See you on August 16th!

RETIRED WORKERS

Mark Your Calendars

UPCOMING EVENTS



August

Sunday, August 4

NO RETIREE CHAPTER MEETING

REGION 1D FLINT AREA WIDE GOLF OUTING
Check-in: 7:00 a.m. • Shotgun Start: 8:00 a.m.
IMA Brookwood Golf Course

Thursday, August 15

DETROIT PRINCESS BOAT TRIP
Cost is \$45.00

Friday, August 16

ANNUAL RETIREEES GOLF OUTING
Fenton Farms Golf Club, Fenton Twp., MI



Vicki Alaniz



Earline Banks



David & Darlene Brooks



Vernon Butler



Bobbie Carruth



Vincent Cipponeri



Paul Cook



Robert Gallardo and Alisa Elston



Juan Gonzales



Joseph Lawrence



Larry Lehr



Lori Middleditch



Lige & Catherine Price



Joseph Ritcey, Rick Ellis, Kenneth Halpin, coworker Gina



Tim & Betty Shoup



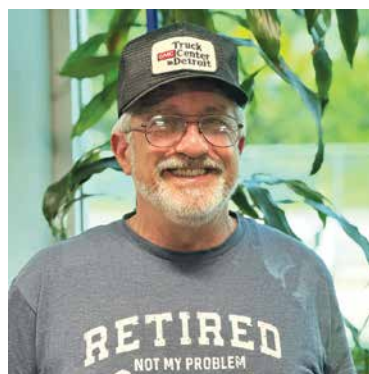
Marsha Stoutenburg



Hedi & Robert Swatzstrom



Dan & Trudy Tabor



Louis Velaga



Todd & Cheryl Whitsitt



Todd Wilcox

- | | | | | | | | | |
|--------------------------------|--------------------|-------------------|-------------------|-----------------|-------------------|--------------------|------------------|-----------------|
| RETIREES (NOT PICTURED) | David Brooks | Michael Cooper | Juan Gonzales III | Timothy Hatter | Gary Lounsberry | Lorrie Middleditch | Luke Roth | Kirk Wells, Jr. |
| | Richard Carrizales | Denise Denham | Glenn Gossick | Douglas Huber | John Martin | Caroline Perry | Bruce Shannon | Calvin Williams |
| | Jose Aguirre | Curtis Freeman | Michael Granger | Lari Larmore | James McGuire III | Billie Pritchett | Susan Smith | Andrew Wilson |
| | Richard Bruner | Robert Gallardo | Frederic Gray | Joseph Lawrence | Dennis McFarland | Bernard Rau | Jon Swango | Mark Wood |
| | David Bueche | Angelita Gonzalez | David Harvey | Allan Little | Joseph McKerverey | Suzanne Raymond | Ronald Wade, Jr. | |



UAW Region 1D ENDORSEMENTS

GENESEE COUNTY

Mary Alyce Hood 7th District Court
 Jeff Wright Genesee County Drain Commissioner
 Chris Swanson Office of Sheriff
 David Leyton..... Genesee County Prosecutor
 Jeffrey Clothier 67-4 District Court Judge
 Domanique Clemons Genesee County Clerk/Register of Deeds
 Ellen Ellenburg Genesee County Commission D3
 Sam Muma Genesee County Treasurer
 Beverly Brown Genesee County Commission D4
 Dale Weighill..... Genesee County Commission D8
 Mike Yancho, Sr..... Grand Blanc Twp Treasurer
 Cynthia Neely 70th House
 Jasper Martus..... 69th House

LANSING AREA

Curtis Hertel..... Congress D7
 Penelope Tsernoglou..... 75th House
 Angela Witwer 76th House
 Tanya Pratt Ingham County Board of Commissioners D13
 Julie Brixie 73rd House
 Chris Trubac Ingham County Board of Commissioners D3
 Jacob Toomey Eaton County Commissioner
 Jason Peek..... Eaton County Commissioner
 Andy Schor Lansing Mayor
 Fonda Brewer..... Delta Township Trustee
 Milton Scales Meridian Township Trustee
 Irene Cahill Ingham County Commission
 Myles Johnson..... Ingham County Commission
 Kara Hope 74th House
 Kenneth Fletcher Delta Township Supervisor
 Isaac Francisco Eaton County Board of Commissioners D8
 Terrance Augustine..... Eaton County Treasurer
 Dennis Fedewa..... Delta Township Treasurer
 Danene Shumaker..... 43rd House

SAGINAW & BAY COUNTIES

Michael Webster..... Saginaw County Board of Commissioners
 Tarsha Works..... Saginaw County Commissioner D3
 Kristen McDonald Rivet..... Congress D8
 Lisa Coney..... Saginaw County Commissioner D10
 JackTany..... Saginaw County Commissioner D2
 Brian Wendling Saginaw County Public Works
 Commissioner
 Weston Prince Bay County Treasurer
 Marnie Westphal..... Bay County Commissioner D7
 Brandon Krause..... Bay County Register of Deeds
 Rudy Howard..... 96th House
 Amos O'Neal 94th House
 Jim Barcia..... Bay County Executive
 Kathie Marchlewski..... Bay County Commission D2
 Carly Hammond..... Saginaw City Council
 Colleen Maillette Bay County Board of
 Commissioners D4
 Kathleen "Katie" Zanotti..... Bay County Clerk

SOUTHERN MICHIGAN AREAS

Tamaris Henagan Lenawee County Probate Judge
 Jim Haadsma..... 44th House
 Libbi Urban Congress D5

SOUTHWEST MICHIGAN AREAS

Austin Marsman..... 42nd House
 Julie Rogers..... 41st House
 David Marvin..... St. Joseph County Prosecuting Attorney
 Doug Murch..... 45th House
 Richard Fuller Kalamazoo County Sheriff
 Joey Andrews 38th House
 Chad Spence..... St. Joseph County Sheriff
 Matt Longjohn..... 40th House
 Michael Malmberg 36th House
 Jim Pedersen..... Village of Cassopolis President
 Dusty Farmer..... Oshtemo Township Clerk
 Angela Jones..... 37th House
 Kevin Kane St. Joseph County Probate Court Judge
 Dale Deleeuw Kalamazoo County Board of Commissioners
 Libbi Urban Congress D5
 Austin Marsman..... 42nd House
 Danene Shumaker..... 43rd House

WEST MICHIGAN AREAS

Hillary Scholten..... Congress D3
 Stephen Wooden..... 81st House
 Phil Skaggs..... 80th House
 Carol Glanville 84th House
 John Fitzgerald 83rd House
 David LaGrand Grand Rapids Mayor
 Carol Hennessy Kent County Commissioner D14
 Monica Sparks..... Kent County Commissioner D12
 Scott Urbanowski..... Kent County Clerk & Register of Deeds
 Austin Marsman..... 42nd House
 Danene Shumaker..... 43rd House

For areas outside UAW Region 1D, call UAW Region 1 or 1A offices for a list of endorsements.

MI VOTE, MI WAY Your voting options



Vote early in person
Visit an early voting location near you.

Statewide early voting periods*

- **Aug. 6 Primary Election:**
Sat., July 27 – Sun., Aug. 4
- **Nov. 5 Presidential Election:**
Sat., Oct. 26 – Sun., Nov. 3

*Some communities may start voting earlier than dates listed.



For more details:
Michigan.gov/MIVoteOptions
#MIVote2024
Contact your clerk



Vote by mail
Request a ballot be mailed to you for one or all future elections. Return by mail or at a drop box or early voting site.



Vote on Election Day
Visit your polling place by 8 p.m.

