

United Auto Workers 598 EYE OPENER



Home of the Original Fisher 2 Sit-Downers

VOLUME 44 ISSUE 05

www.uawlocal598.org

MAY 2025



CONFRONTING OPPRESSION, ADVANCING EQUITY: A Call To Action Within The UAW

"Let's be the union that lives up to the belief that an injury to one is an injury to all."

STEPHANIE RILEY
from the PRESIDENT'S DESK

or nearly nine decades, the United Auto Workers (UAW) has stood as a pillar of strength for working people – a force that has fought tooth and nail for economic justice, collective bargaining rights, and a dignified life for its members. But while our union has championed fairness on the assembly lines and in contract negotiations, we must also be honest and courageous in confronting challenges that persist within our own house; namely, the issues of oppression and inequality that still shape the lived experiences of many UAW members.

A Legacy of Strength, A Future of Accountability

From the *Flint Sit-Down Strike* in 1936 to the *Stand-Up Strike* of 2023, the UAW has a proud legacy of defiance against exploitation. However, as with any institution shaped by history and humanity, we are not immune to the structural and interpersonal dynamics that perpetuate racism, sexism, ableism, xenophobia, and discrimination based on sexual orientation or gender identity.

There are Black and Brown workers who have risen through the ranks of union leadership, but many still feel the weight of underrepresentation and unequal access to opportunity. There are women who have broken through barriers, yet continue to encounter harassment and bias. There are LGBTQ+ members who give their labor and loyalty to this union, but remain uncertain about where they truly stand in our collective identity.

Congratulating A Commitment To Serve...





Local 598
President
Stephanie Riley
congratulates
Rodney
Haggard, newly
elected as
the Alternate
Committeeperson to the
Beacon O&M
Bargaining
Committee.

The Shop Floor Isn't Always Equal

In some workplaces, workers of color are disproportionately assigned to the hardest, dirtiest, or least desirable jobs. In others, pregnant workers and caregivers – disproportionately women – are penalized for needing flexibility. Immigrant members often face language barriers that isolate them from meetings, materials, and decision-making. These are not isolated incidents. They are symptoms of deeper patterns, ones that demand our action – not just as leaders, but as fellow union members. Solidarity must be more than a slogan. It must be a practice rooted in listening, in dismantling bias, and in building new structures that reflect our values.

Equality is a Union Issue

Oppression in the workplace undermines the very fabric of unionism. When members are divided – by race, by gender, by identity – it weakens our collective power. Conversely, when we create a culture of true inclusivity, we build a union that is stronger, smarter, and more resilient.

Equality isn't a side issue — it's a union issue. It's about who gets to speak, who gets to lead, who feels safe, and who feels seen. It's about ensuring that every contract negotiation reflects the needs of all members, not just the most powerful. It's about making anti-discrimination enforcement real and effective in every Local. And it's about empowering members at the margins to become leaders of the movement.

Steps Toward Justice

Progress requires intention. That means...

- Mandatory anti-bias and equity training for Local leadership and stewards
- Translation and accessibility efforts to include all members in organizing and communications
- Clear, confidential reporting mechanisms for discrimination and harassment
- Dedicated equity caucuses within Locals to elevate voices from historically marginalized groups
- Equity audits and data transparency on hiring, promotions, and grievances

These are not radical demands. They are necessary steps if we are serious about living our values.

The Union We're Building

Our union is in the midst of a democratic transformation. Members are stepping up, speaking out, and demanding more from leadership. This is a moment to deepen that change by ensuring that justice within the union is as central as justice at the bargaining table.

Let's be the union that doesn't flinch from self-examination. Let's be the union that lives up to the belief that an injury to one is an injury to all. And let's be the union that writes a new chapter. One where every member, regardless of who they are, knows they belong.

Solidarity forever – and for everyone!



Production Issues

"They cut the job and, in response to our protests, they said they would work overtime, but then didn't."

ERIC WELTER

SHOP CHAIRMAN

Starting in June, the Cost-of-Living Allowance (COLA) will increase .29 cents to .95 cents per hour, before shift premiums or overtime rates. This is the point where it makes a difference and goes beyond the bonuses that were in lieu of COLA.

We have a number of production standard issues in the Body Shop that the committee is handling. First, the plant cut a job out of the Weld Monitor group that was responsible for weld destruct and covering absenteeism. This has resulted in the plant falling behind on the federally regulated destruct work. They cut the job and, in response to our protests, they said they would work overtime, but then didn't.

We have members who are being put on notice for over cycles when they are plus to their build. The operator can run

the cell faster than the time indicated on the SOS. This has historically resulted in members overbuilding and gaining additional break time. The plant is currently not allowing the extra break time and are putting people on notice for stopping even though they overbuilt.

YB 5 is another job cut that doesn't work. It works once in a while, but has to be continually supplemented. They add working breaks and lunch or an extra person, which puts pressure on other cells and Material. The GMS Team, the Core Team and the Committee are working together to go through the jobs and make sure the paperwork is correct and people are getting credit for everything they have to do. We found things like they were missing 40 pages on the job write up. These types of issues have to be fixed to put this in a proper production standard which protects our people.

If you have had some trouble getting popcorn, I am happy to announce that we were able to buy a new popcorn machine, the

> "Burnt Kernel 2.0." It has a larger capacity and has a dedicated electrical plug. We now have no issue keeping up with demand, so please come to 5th Avenue and enjoy some popcorn and support the Toys for Tots program.

Members Gain Tools To Support Communi



by Britta Rusaw, **Education Committee**

Members attended the AFL-CIO United Way Community Services Conference at Black Lake Conference Center. There they learned vital tools to help support their communities.

This year's workshop theme was "Promoting literacy" where members built miniature libraries to take back to their community.







Can't wait to meet your family!

"I look forward to seeing all the kids with wide open eyes and jaws dropping as they see how the best heavy-duty trucks in the world come together."

D'ANDRE JACKSON

RECORDING SECRETARY

Let me start by saying happy belated Mother's Day to all the moms out there. You know we love you!

During our 2022 Local Contract negotiations, Chairman Eric Welter and the Shop Committee had our working moms in mind by getting a signed commitment from the company to implement designated lactation rooms across the site for our mothers to be able to pump in a private and clean location.

If you have any ideas to improving the lactation rooms or any complaints and or concerns, please first start with your Group



Vice President Recording Secretary Financial Secretary Guide	Stephanie RileyJohn Jackson IIID'Andre JacksonChad FabbroTwanna Q. ColemanMelissa Bowen
Trustee	•
Sergeant-at-Arms	David V. Garcia Randy Frost Janet Woodson

SHOP COMMITTEE CHAIRMAN Eric Welter

SHOP COMMITTEE-AT-LARGE Nick Dekalita, Joe Dontje

SHOP COMMITTEE (DISTRICT) Shane Herriman, Sean Meachem

DISTRICT COMMITTEE / ALTERNATES

Ben Dunlop / Alex Perry Sean Meachem / Chad Boyce Shane Herriman / Bo Browning Stan Cherwinski / Todd Bieber / Jo Anna Batson-Escamilla **Brian Shick** Dana Waider / Joe Berriman Bryan Ventrone / Stan Dulaney Jon Galant / Wendy Ignash DeWayne Tippit / Mike Bukovchik

Aaron McAlister / Jim Hazell Jeremy Switzer / Antonio Pritchett / Marcus Hunt **Kevin Smiley Bob Scott** / Maurice Purches

William McIntosh / Jaccob Kohn / Shane Balcer Mike Kocsis

ARAMARK BARGAINING COMMITTEE - DISTRICT COMMITTEE

JaShanti Walker, Sr. and Orlandis McNeal Alternate Edward Menzel

BEACON O&M BARGAINING COMMITTEE

District Committeeperson Mark Leineke......Alternate Rodney Haggard

M.P.S. BARGAINING COMMITTEE - DISTRICT COMMITTEE John Wineland

ADAPT REPRESENTATIVE..... LOCAL 598 BENEFIT REPS......Chris Dungerow, Adam Prieur, Archie McGrath, Hans Smith HEALTH & SAFETY REPS......Mike Dankert, Doug Culhane, Jeff Wier

WORK & FAMILY REPS Cheryl Dawson, George Washington, Dave Yanta

EYE OPENER EDITOR

POLICY OF THE EYE OPENER

TO OUR READERS: The EYE OPENER is the voice of our Local and International Union. This is our vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you can evaluate them. Through the paper, we explain Union policies and show how your dues are spent. The paper is also the voice of the members. We welcome articles from UAW members and stories about members. While we welcome your contributions, we ask that they be constructive. At no time will the editorial staff tolerate any defamatory remarks regarding any person or persons. We reserve the right to reply to those who seem to reflect a misunderstanding of the Union and its policies and to edit any article for clarity and length.

Opinions reflected in signed articles in the EYE OPENER do not necessarily represent the position or opinions of Local 598. Published monthly by UAW Local 598, G-3293 Van Slyke Road, Flint, MI 48507. Phone: 810-238-4605. POSTMASTER: All Form 3579's for the the EYE OPENER, are to be forwarded to the EYE OPENER, UAW Local 598, G-3293 Van Slyke Rd., Flint, MI 48507. Periodicals Postage Paid at Flint, Michigan. Annual subscription \$1.70 for members only: retirees \$1.00.

Leader and escalate as necessary to hold the company to the signed commitment.

Wednesday, June 25th is *Family Day* at Flint Assembly. I look forward to seeing all the kids with wide open eyes and jaws dropping as they see



how the best heavy-duty trucks in the world come together. It truly is a sight to see how thousands of parts come into a building and then roll off the line in the form of a badass truck. Make sure you bring all the naysayers of your family too, those who don't believe how hard you work on a daily basis. Trust me, when they see how hard you work for your money, it will slow down the calls to borrow money. LOL! Sike!

> There will be fun activities and vendors on site as well as a gift basket raffle by our Women's Committee, with all proceeds going to Making Strides Against Breast Cancer. Let's help keep our Women's Committee the #1 fundraiser in Genesee County

> > for Making Strides Against Breast

Cancer by buying some raffle tickets.

I can't wait to see you there and meet your family, so please make sure to introduce them to me. God Bless!



Ask about our WHITENING

FULL-SERVICE DENTISTRY...

- ✓ Bonding & Sealants
- ✓ Implant Restorations
- ✓ Cosmetic Contouring
- ✓ Crowns and Bridges
- ✓ Veneers
- Whitening
- ✓ Braces
- ✓ Root Canal Therapy
- ✓ Extractions
- ✓ Dentures
- ✓ Cosmetic Dentistry
- Scaling and Root Planing
- ✓ Fillings



DR. TERRY A. POTTER & STAFF dentistry with a personal touch

NEW PATIENT SPECIALS

Comprehensive C Exam, X-Rays and Cleaning

GM Insurance Accepted

1111 W. Hill Rd. • Suite B • Flint, MI 48507 • midmichigandentalgroup.com

Our Financial Health

"Through careful management and responsible stewardship, our financial state remains strong and stable."



CHAD FABBRO

FINANCIAL SECRETARY

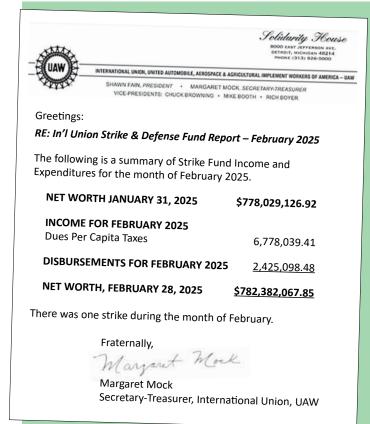
Dear Members of UAW Local 598,

I hope this article finds you well. I'm pleased to share some positive news regarding our Union's financial health. Through careful management and responsible stewardship, our financial state remains strong and stable. This allows us to effectively represent your interests and support our collective goals.

On a more enjoyable note, our dedicated Recreation Committee has been working hard to plan some exciting upcoming events for our membership. Keep an eye out for more details coming soon. We encourage everyone to participate and enjoy these opportunities to connect and have some fun together! I personally look forward to seeing you there.

Finally, as Memorial Day approaches, I want to take this opportunity to remind everyone to take the time to enjoy your well-deserved paid holiday, which was secured through our collective bargaining efforts. Please remember the significance of this day as we honor those who have served our country.

Wishing you all a safe and enjoyable Memorial Day weekend. Shown below is the most recent Strike & Defense Fund report from our International Executive Board (IEB).



Find the look you've been looking for.

Come in, choose your perfect glasses and we'll do the rest.



SVS VISION

when you bring in this ad



Do You Hear But Not Understand?



DON'T MISS OUTON THE MOMENTS THAT MATTER MOST!

Now is the time to find out whether the difficulties you're experiencing with your hearing are due to hearing loss or maybe just earwax.

Some common difficulties include:

Asking people to repeat themselves, turning up TV volume to understand what is being said, ringing or buzzing in the ear, and more!

THIS MONTH ONLY Beltone is offering ...

FREE Hearing Screenings with one of our hearing care professionals.

We will test your hearing to determine what degree of hearing loss you have, if any. This exam is FREE, and you are under no obligation.

As a matter of fact, after completing your exam, we're going to give you a \$20 Amazon.com Gift Card* just for coming in to see us.

WONDERING ... WHAT'S THE CATCH? There is none!

We're making this offer because it is our mission to support those in our community who are ready and willing to start their journey to better hearing. Before fixing a problem, it needs to be evaluated.

HURRY! The \$20 Amazon.com Gift Card*offer expires 6/30/2025



810.275.9665

WWW.BELTONEHEARINGAID.COM

FENTON

810.344.8341

FLINT 2809 W. SILVER LK. RD. 4080 MILLER RD.

810.275.9665

owosso

DAVISON

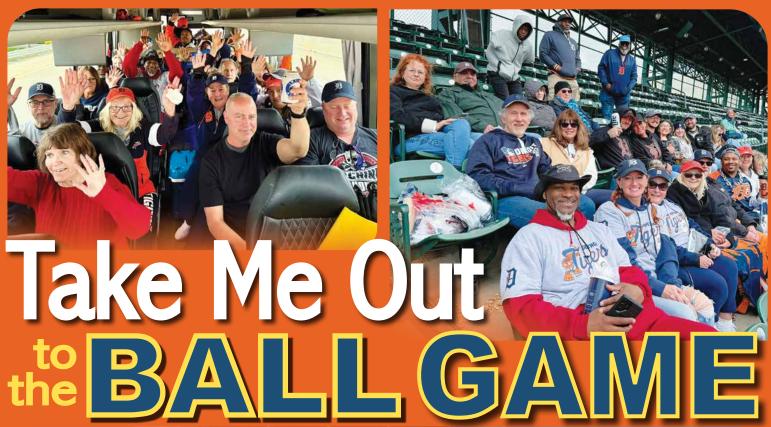
120 W. EXCHANGE ST. 5105 W. VIENNA RD. SUITE 1 989.541.3075

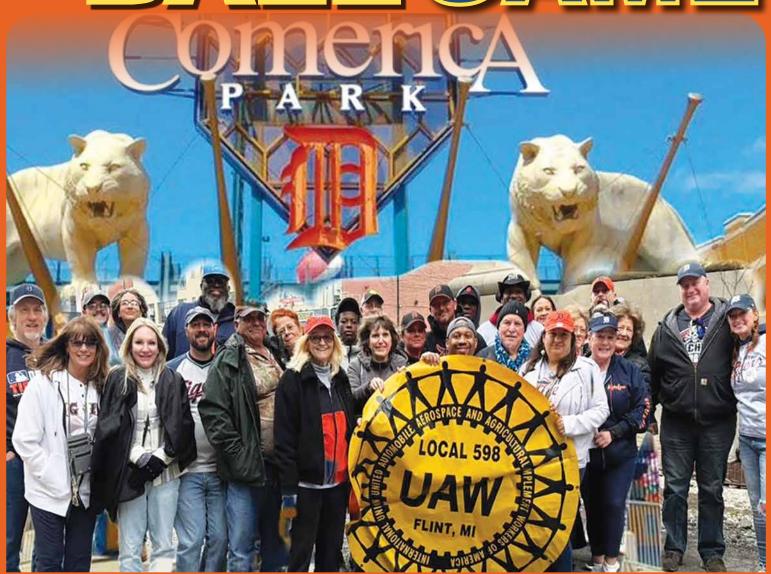
SUITE C 989.541.3073

407 W. FLINT ST. SUITE A 810.208.2127

Beltone works side-by-side with all hearing aid insurance plans and providers.

*Must complete screening and have a valid email address to receive card, rules and restrictions apply, see amazon.com/go-legal. See office for details. Beltone 2025 TM

























Diversity, Equity, and Inclusion: Union Values for a Stronger Future

by Becky Haughey, Education Committee

t UAW Local 598, we believe a stronger union is a diverse and inclusive one. Our strength

has always come from solidarity – standing together across race, gender, background, and belief to fight for dignity and justice on the job. As the workforce grows more diverse, the labor movement must meet the moment. That means not just protecting every worker's rights, but also challenging inequality where it exists, both inside and outside the plant.

What DEI Means for Union Members

- **DIVERSITY** ensures every worker Black, White, Latino, Asian, Indigenous, immigrant – is seen and valued.
- EQUITY ensures everyone has fair access to opportunities, training, and promotion, regardless of background.
- **INCLUSION** means no one is left out of the conversation or the decision-making.

These aren't just buzzwords – they're union values.

What is the role of the Union?

- Advocating for non-discrimination protections in contracts.
- Supporting anti-harassment policies and training.
- Lifting up the voices of women, LGBTQ+ workers, and workers of color.
- Ensuring leadership reflects the diversity of the membership.

We don't tolerate division – we build unity. That means when one member is mistreated or overlooked, we all speak up.

Building a more inclusive Union

You can help build a more inclusive Local in several ways...

- Join the UAW Civil and Human Rights Committee.
- Stand up for coworkers who face discrimination or exclusion.
- Mentor newer members, especially those from underrepresented groups.
- You could also ask to take part in training and education on equity and workplace justice.

Solidarity only works if it includes everyone. Let's continue to build a local that represents the best of who we are – and who we can be together.



by Edward "Skippy" Thompson, Education Committee

believe that when people come together in solidarity, they can accomplish great things. Many of us take for granted the right to join a union. I recently attended a class on organizing new union members and learned about all the hard work that goes into workers getting the chance to join a union.

Did you know that only 13.4 percent of workers in Michigan are unionized? We are above the national average of 10 percent, but still less than I expected. It has been said, "The only effective answer to organized greed is organized labor." We all benefit when there are more union workers.

So, what happens when someone wants to organize a union where they work? To organize a union, workers first need to find others who agree on the need for a union. They then decide which union (e.g., UAW, Teamsters, UFCW) would best represent their workplace. Union organizers from the national union will assist in the rest of the process.

An organizing committee is formed, made up of dedicated workers from various departments and shifts. This committee works to build interest in joining the union by holding meetings, distributing informational materials, and addressing workers' concerns.

The process requires strong communication and organizational skills, as it involves engaging with workers and addressing their issues. Employers may resist unionization efforts, sometimes using tactics like "Captured Audience meetings" to dissuade workers from joining the union and it can be incredibly stressful for all involved.

In November 2024, the National

Labor Relations Board (NLRB) declared the 75-year-old law that allowed these meetings to be a violation of the law. Recently, Michigan legislators introduced a bill to make it illegal here. Despite these challenges, the organizing committee's persistence and dedication are crucial for success.

When the Organizing Committee believes there is enough interest in having a union, the NLRB is contacted, and they request a vote be held. The NLRB runs the election. If successful, the new union workers choose a Bargaining Committee and negotiations begin for the first contract.

At the last Constitutional Convention, delegates voted to add Organizing as a standing committee. If you are interested in volunteering with organizing drives, call and talk to one of the officers at the Union Hall.



70TH DISTRICT STATE CAPITOL P.O. BOX 30014 LANSING, MI 48909-7514

MICHIGAN HOUSE OF REPRESENTATIVES

CYNTHIA R. NEELEY
STATE REPRESENTATIVE

PHONE: (517) 373-0834 FAX: (517) 373-9622 CynthiaNeeley@house.mi.gov

As of May 2025, over 20% of federal student loans – affecting more than 9 million borrowers – are currently in default. Many of these loans are more than 90 days delinquent. Loans are officially considered in default after approximately 270 days (or 9 months) of missed payments.

The Trump administration has reinstated aggressive collection efforts aimed at recovering funds for defaulted loans. These actions include wage garnishments, tax refund seizures, and potential reductions to Social Security benefits. The resumption of loan payments places a significant burden on borrowers and exacerbates broader economic challenges, such as inflation and rising interest rates.

While many borrowers have voiced concerns about difficulties communicating with loan servicers – particularly when applying for repayment plans – there are options available. Borrowers facing default may want to consider enrolling in a loan rehabilitation or consolidation program. By making nine consecutive on-time payments, it is often possible to have the default removed from their credit report and restore the loan to current status.

It is crucial for borrowers to take proactive steps to stay on track by staying informed about their options. Explore loan rehabilitation or repayment programs that align with your financial situation. For guidance on addressing repayment challenges, borrowers can contact Federal Student Aid's Student Loan Delinquency and Default division or consult the full list of federal loan servicers available online.

Cynthia R. Neeley

Michigan State Representative

70th District



Hello, I just wanted to say thank you to Local 598.

I was involved in a wreck back in February that required my driver's door to be replaced and on that door was a "built by Local 598" sticker. Having that decal on my truck brings me pride since I've had five family members retire from various plants in Flint. My aunt has retired from the 598 and my cousin currently works at that plant.

The body shop I took my truck to reached out to you and you sent new door stickers to go on my truck and a back window decal. I truly appreciate that because I know y'all didn't have to do that.

I will continue to show my support for Local 598 as long as I own this truck. From North Carolina, thank you again and keep building good-quality trucks.

Health Benefits

"Remember to take advantage of these funds.

JANET WOODSON

RETIREES CHAIR

Hello retirees, we have great news for 2025! You will have \$600 available in your new Healthcare Reimbursement Arrangement (HRA) account. You should have received your Trust HRA benefit brochure by now. Please read it, and *do not throw it away*. There are step-by-step instructions in your

brochure. Some things to know:

- The Trust funds the account *not you*.
- HRA money can be used for any tax eligible dependent, including spouses and dependents.
- We don't have to pay taxes on HRA dollars.
- It's not part of your income.
 You will receive a WEX HRA debit card when you receive your brochure. Please take the time to read this important information carefully, page per page. At our next meeting, June 12, 2025, Benefit Rep. Kathy Elsner, will be here to answer any questions.

Kathy has informed me that some of you are not using your OTC benefit

card. This is \$350 that can easily be used at your pharmacy to buy items like first aid supplies, vitamins and supplements, dental care items, personal hygiene products, and over-the-counter (OTC) medications. Remember to take advantage of these funds because they do not roll over to the next year.

Important Note: The OTC card and the new WEX card are two different benefits totaling \$950 additional money that we don't have to spend out of our pension and Social Security. Let's make sure we use these benefits.

At our last Retiree Chapter's meeting, we discussed our upcoming casino trip on June 19th to Little River Casino in Manistee. We'll be doing a daycation trip, at a cost of \$25.00 per member and \$35.00 for non-members. Each guest must play \$20.00 to trigger the promotion to activate, which is available for slot play only.

UPCOMING EVENTS:

- Sunday, June 1, 2025 2:00 p.m. to 5:00 p.m.
 1st ANNUAL RUBEN BURKS MEMORIAL FUNDRAISER
 Light refreshments and entertainment.
 Local 598 voted to purchase two tables, so if you are interested in attending this wonderful event, call me at 810-238-4605 to reserve your spot.
- Thursday, June 19, 2025 LITTLE RIVER CASINO DAY TRIP



Benefit Rep. Kathy Elsner explains the new WEX benefit card.

to all of our soon-to-be RETIREES. We hope to see you at our CHAPTER MEETINGS held on the second

Thursday of each month at the Local 598 Union Hall at 12:00 noon.



Devin Powells (9/1/25) and wife Paulette



Rosemary Alvarado (9/1/25)



Jerry Shegitz (9/1/25)



Donna Zakalowski (9/1/25)



Thomas Britten (9/1/25) and wife Cheryl



Jim Hatfield (8-1-25)



David Monahan (9/1/25) and wife Natalie



Serena Castellon (6/1/25)



Louis Pastor (8/1/25) and wife Janice



Thomas Lamson (9/1/25)

IF YOU ARE RETIRING SOON, PLEASE STOP BY THE BENEFITS OFFICE or the Local 598 Union Hall and get your picture taken for an upcoming issue of the EYE OPENER.



CLASSIFIED ADS

Classified ads must be submitted monthly and will be run on a first-come, first-serve basis.

Limited to ads/services submitted in a Local 598 member's name only.

for sale

CEMETERY PLOTS

Three grave plots at the Flint Memorial Cemetery. Call Rick at 810-813-1860

for sale

AD KIND CORVETTE **RALLY WHEELS & TIRES**

1969 Chevelle bumper jack, antique dresser and bed, more...

> Call Nate Puckett at 810-629-1243 or 248-303-8801



Roger Angott Roger L. Brown **Gregory Hemenway**

James LaRowe Armando Muñoz Jimmie Friend

Our UAW Local 598 family extend their deepest sympathy to the family and friends of these deceased members.



DO YOU HAVE A FINANCIAL PLAN?

Your UNION-FRIENDLY office can help!

- Personalized Retirement **Income Plan for UAW Members**
- **Discounted Financial Planning** for UAW Members
- **Professional Review of Your PSP Account**





ALEX LEBRON, CFP® 5405 Gateway Centre Dr. Suite A Flint, MI 48507

810.695.1882 www.bwealthmngt.com

Advisory Services are offered through Creative Financial Designs, Inc., a Registered Investment Adviser, and Securities are offered through CFD Investments, Inc., a Registered Broker/Dealer, Member FINRA & SIPC.

Bridge Wealth Management is independent of and not controlled by the CFD Companies.



Big enough to serve all your needs. Small enough to care.

SPECIAL DISCOUNTS

to all **UAW MEMBERS**

and their **IMMFDIATE FAMILY**

also available with the

Pink Lady's **Slipper Florist**

in downtown Swartz Creek

6063 Fenton Road, Grand Blanc, MI 48507 Jennifer Sharp Scully, Manager

810 694 49

sharpfuneralhomes.com



- ADDITIONAL LOCATIONS -

Fenton Chapel 810.629.9321 Linden Chapel 810.735.7833

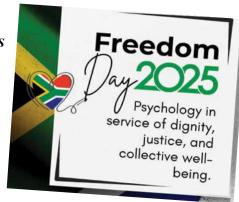
Miller Road Chapel 810.635.4411



June 19th was designated a National Holiday in June 2021 as then-President Joe Biden signed a bill designating JUNETEENTH – the longstanding commemoration of the end of slavery in the United States – as a federal holiday.

Thank you to our **UAW** National Negotiators for making sure this day was a paid holiday.

Look for the display from our Local 598 Diversity Committee to learn more information about why 'FREEDOM DAY' is so important to our country's history.





REGION 1-D WOMEN'S COUNCIL

1940 W. Atherton Road • Flint, MI 48507 • (810) 767-0910

uben Burks Scholarship

The UAW Region 1-D Women's Council is a unified women's labor group working to promote the union and union ideas in the community. We also encourage women to continue their education by proudly sponsoring yearly college scholarships, in the name of our founder Ruben Burks, for women furthering their education.

Our departed Union Brother Ruben Burks, former UAW Secretary-Treasurer and Region 1-D Director, recognized the need for education for our young people. To honor our mentor, the Council is sponsoring the Ruben Burks Scholarships and is proud to celebrate giving scholarships since 2003.



- · Women between the ages of 17 and 35
- · Complete the application form
- Proof of college/university acceptance
- Grade point average of 3.00 or better (official transcript required)
- Two letters of recommendation (academic/professional)
- · Attach Personal Statement or Essay, including your educational goal explaining your goals and why you deserve the scholarship
- Community service and/or volunteerism (documentation required)

DEADLINE FOR SCHOLARSHIP APPLICATION IS JUNE 28, 2025. Applications received after that date will not be considered.